



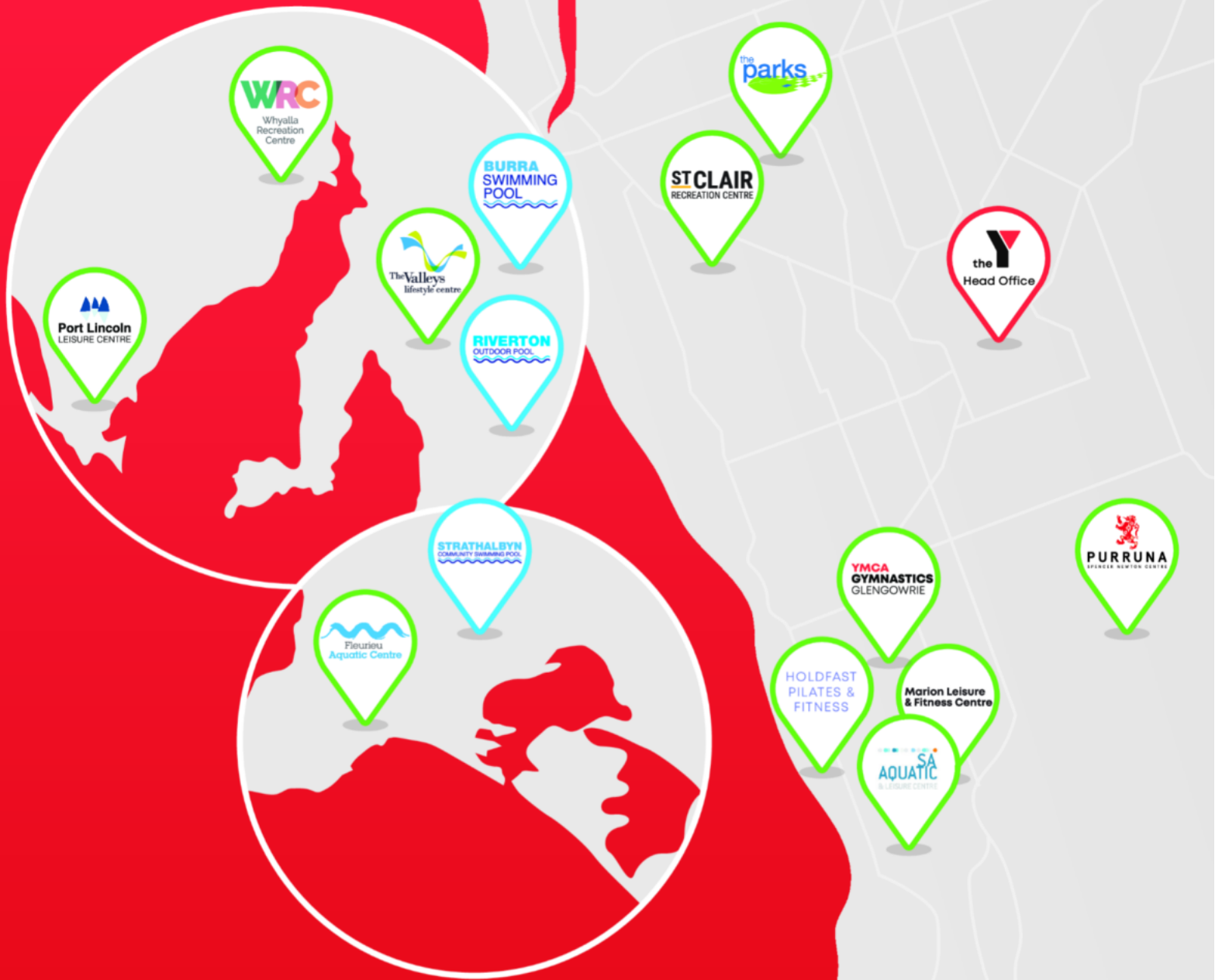
South  
Australia



# 2023 SOUTH AUSTRALIAN AQUATICS CONFERENCE & AWARDS FOR EXCELLENCE

**Tuesday, 26 September 2023 - 8:30am to 4pm**  
**St Clair Recreation Centre, The Y**  
**109 Woodville Road**  
**Woodville South SA 5011**





# SOUTH AUSTRALIA'S LEADING RECREATION CENTRE PARTNER

First-class recreation management services delivering meaningful community outcomes.

Learn how the YMCA can activate your community at [sa.ymca.org.au/partners](http://sa.ymca.org.au/partners)

 Recreation Centres  Outdoor Pools



# LOVED BY THE COMMUNITIES WE WORK WITH

- The State's leading provider of recreation centre management.
- Here for the purpose of delivering both outstanding recreational services and genuine community impact.
- First in Australia to receive AUSactive Quality Accreditation across all gym sites.
- South Australian headquartered. Birthplace of the YMCA in Australia (in 1850).
- Non-profit social enterprise activating community assets and retaining public funds in South Australia.

## GOVERNMENT & INDUSTRY



## LOCAL GOVERNMENT PARTNERS



Upgrade to first-class recreation management services and improved community outcomes.

Visit [sa.ymca.org.au/partners](http://sa.ymca.org.au/partners)



## **“Healthier workplaces. A path to success”**

### **WELCOME**

Welcome to the 2023 South Australian Aquatics Conference & Awards for Excellence.

We gather today on the traditional lands of the Kurna people. We respect their spiritual connection to the land and waters of this special place. We acknowledge the Kurna people as the traditional custodians of the Adelaide region and that their cultural and heritage beliefs remain important to the living Kurna people today. We pay our respects to the Elders both past and present. We stand with them in the spirit of reconciliation so that we can shape our futures together. We pay our respects to their Elders past, present and future.

This year, we are pleased to announce that the Conference & Awards will be opened by the Honourable Minister Joe Szakacs MP, Minister for Police, Emergency Services and Correctional Services. The primary focus of the 2023 Conference is ‘Healthier Workplaces. A Path to Success.’ We have an amazing array of guest speakers for you today and after some constructive feedback from last year’s conference, we have an interactive workshop and a Q &A. We hope you’ll find today’s discussions both enjoyable and enlightening, leaving with valuable insights.

Our special guest and industry speakers will provide an insight into what has been happening the past 12 months in the National & State Aquatics Industries and, as always, the Conference & Awards provides a great opportunity to network with your peers, colleagues, and industry counterparts. We all have one common goal which is to work collaboratively together on industry issues and opportunities, water safety, drowning prevention, learning to swim and to provide safe aquatic facilities for our communities.

Supported by



## 2023 AQUATIC INDUSTRY AWARDS FOR EXCELLENCE

Join our MC, Tom Rehn, our special guest speakers, industry leaders and professionals at this year's Awards for Excellence which is held to celebrate the achievements of individuals and organisations making an outstanding contribution to the South Australian Aquatics Industry.

The Awards for Excellence showcases the outstanding work of professionals who deliver enormous benefit to our communities in promoting the benefits of water safety and learning to swim.

The event will kick-start the 2023 SA Aquatics Conference and will be an opportunity for delegates to be inspired by outstanding events, projects, and achievements of individuals in the sector.

### FOUR AWARDS WILL BE PRESENTED:

**2023 - Watch Around Water Innovation award:** This award celebrates the achievements of a committed and dedicated facility that implements and innovates the Watch Around Water program better than any other pool or centre in South Australia. The award serves to encourage registered Watch Around Water centres to promote the program's water safety messages beyond the marketing tools provided by LSSA.

#### Proudly sponsored by



**2023 - Pool Lifeguard of the year:** This award celebrates the achievements and accomplishments of a pool lifeguard and their commitment to the preservation of life within our pools and the industry.

**2023 - Pool employee of the year:** This award celebrates the achievements and accomplishments of a pool operator, manager, staff member, volunteer and/or other worker that has demonstrated significant dedication to the industry and their facility.

**2023 - Community Aquatic Program of the year:** This award celebrates a specialised and tailored program that has been facilitated and delivered within the Aquatic Industry to achieve a specific outcome.



### **John Mannion**

John Mannion is the inaugural Chief Executive Office of Breakthrough Mental Health Research Foundation – Australia's only foundation dedicated solely to mental health research.

John's career in mental health has spanned more than 35 years including as a practitioner, in both Mental Health Nursing and Social work as well as leading mental health services across the state and previously holding the Lead Mental Health Commissioner Role for South Australia.

John led the establishment of Breakthrough in 2018 which last year alone funded more than 20 leading research projects across all the state's universities. These included projects in the areas of youth mental health, depression, indigenous mental health and eating disorders, all with a focus upon helping to creating a life free of mental illness by focusing upon research to inform clinical improvements, enhanced outcomes and community connectivity.

John has a passion for normalising the mental health conversation, delivering mental health literacy programs to help drive meaningful change and continuing to expand his mental health knowledge and understanding. He is grateful for the many people he has met in the community, who have shared their own personal stories to help support wider change and positive outcomes for all.



### **Madi Wilson**

Madi is a two-time Olympian and multiple Olympic Games and World Championships medallist. Madi began her swim journey in Rockhampton, QLD, Australia. Her grandparents ran a swimming pool, and her parents were always around water as children so it followed that she would be put into lessons from a young age.

In 2008 after watching Steph Rice, Libby Trickett and Leisel Jones win gold medals in the Beijing Olympics, it was then she knew that representing Australia was her dream and moved to Brisbane to train under coach Michael Bohl. Madi is a Freestyle and Backstroke specialist who following the 2016 Rio Olympics joined Peter Bishop's squad in South Australia who led her to another Olympics in Tokyo last year.

She has most recently competed at the 2022 FINA World Championships where she won two gold and two silver medals in her relay teams. The Commonwealth games are to come!



## Ryan Mitchell

Ryan Mitchell first developed his interest in all elements of high performance during his career as an elite swimmer, which included successful participation and multiple medals across two Olympic Games, Commonwealth Games and multiple World Championships.

He has since spent that past two decades working in and leading teams across multiple national and international organisations, including a five-year stint with Adidas at their German Headquarters. He is now the Managing Director of SynCo Lab, a global consultancy business that has emerged from a multi-decade exploration of the elements of high-performance, at the individual, team and organisational levels.

His insights into what motivates individuals, teams and organisations to perform sees him sought after globally. He has a wealth of experience in assisting clients establish and sustain a performance culture both within and across their organisations, spanning multiple fields including government, healthcare, energy, sport and global brands.



# 2023 – CONFERENCE PROGRAM

<b>8:30am to 9:00am</b>	<b>Registrations &amp; Trade Displays</b>
<b>9:00am to 9:30am</b>	<p><b>Awards for Excellence</b></p> <p>Welcome by Master of Ceremonies. Mr Tom Rehn – 9Nine News Adelaide and 5AA radio presenter</p> <p>Official opening by the Honourable Minister Joe Szakacs MP, Minister for Police, Emergency Services and Correctional Services</p> <p>Address by Damien Marangon, Surf Life Saving SA, CEO</p> <p>Address by Stu Ferenci, Surf Life Saving SA, Aquatics Program Coordinator</p> <p>Award presentations</p>
<b>9:30am to 9:45am</b>	<b>Introductions &amp; Keynote Speakers</b>
<b>9:45am to 10:30am</b>	<p>Part 1: Interactive workshop with John Mannion, CEO Breakthrough Mental Health Research Foundation</p>
<b>10:30am to 10:45am</b>	<b>Morning Tea, Networking &amp; Trade Displays</b>
<b>10:45am to 11:30am</b>	<p>Part 2: Interactive workshop with John Mannion, CEO Breakthrough Mental Health Research Foundation</p>
<b>11:30am to 12:15pm</b>	<p>Q &amp; A with Madi Wilson, Olympic &amp; Commonwealth Games Swimmer talking about her life in the pool, the Birmingham Commonwealth Games and the upcoming Olympics</p>
<b>12:15pm to 1:00pm</b>	<b>Lunch, Networking &amp; Trade Displays</b>



# 2023 – CONFERENCE PROGRAM

<b>1:00pm to 1:40pm</b>	Ryan Mitchell, Olympic Swimmer and Managing Director SynCoLab, conducting an interactive session exploring the traits (and pitfalls) for how teams and organisations develop.
<b>1:40pm to 2:00pm</b>	Shane Stodden & Brendan Murray, SA Aquatic & Leisure Centre & IXOM Algae Control – A new approach
<b>2:00pm to 2:20pm</b>	<b>Trade expo &amp; networking break</b>
<b>2:20pm to 2:50pm</b>	Jennie Courtney, Human Ability Providing an overview as the Jobs & Skills Council for Sports, Recreation and Aquatics of Australia
<b>2:50pm to 3:20pm</b>	Daniel Mulvey, Lynxight Presentation on Lynxight technology now embedded in Aquatic Centres
<b>3:20pm to 3:50pm</b>	Tiffany Oldrey, SA Aquatic & Leisure Centre How to make it work! Recruitment with minimal funding.
<b>3:50pm to 4:20pm</b>	Owen McLeod, SA Aquatic & Leisure Centre Sustaining Fun: Achieving Environmental Excellence in Recreational Facilities
<b>4:20pm to 5:00pm</b>	<b>Networking drinks &amp; afternoon tea</b>



## AQUATIC CONFERENCE TOPIC PRESENTERS



**Shane Stodden. Facility, Systems and Asset Manager, SAALC**

Shane has 25 years of experience in the Sports and Recreation industry. With a high level of technical knowledge in facility integration from BMS to sports timing systems Shane has been an important part of the success of the SA Aquatic and Leisure Centre that has been host to three consecutive Nation Olympic trials whilst simultaneously running one of the biggest single site swim school program in Australia. Shane is passionate about Sports and Recreation strategy and facility design.



**Ryan Walker, IXOM**

Ryan Walker Key Account Manager in SA has worked in the technical sales environment for 30 years. He has worked in the industrial chemicals industry for the past 5 years in both manufacturing and supply. Ryan is the key contact for existing customers in South Australia (i.e. local councils and major water utilities) to ensure the reliable supply of chemicals.

Ryan has a key focus on developing relationships with other SA customers requiring solutions for the water treatment issues. Ryan is locally based in Adelaide.



**Daniel Mulvey, Lynxight**

Daniel is a seasoned aquatic and recreation leader with an inherent commitment to safety, innovation and effective management. Since establishing his first leisure management company at the age of 19, Daniel has worked with over 30 council partners managing more than 70 aquatic and recreation facilities. With over 2 decades of operational and facility management experience, as General Manager, Australia and New Zealand for Lynxight, Daniel is bringing technology to the forefront of operations to redefine aquatic safety by integrating AI and Machine Learning.

Lynxight is an advanced Drowning Prevention and Analytics company founded in 2017, using cutting edge technology to enhance pool safety across the globe.



## AQUATIC CONFERENCE TOPIC PRESENTERS



**Tiffany Oldrey, SAALC**

Tiffany has been working within the Aquatics Industry since 1996, she is a 25-year qualified AUSTSWIM Swim Teacher and Assessor – Now currently manages one of the largest swim schools in Australia at the SA Aquatic & Leisure Centre and successfully leads a team of 100 amazing Aquatic Specialists and teachers. Their presentation promises great initiatives of how paid training worked for us and the sense of belonging we are giving to our new teachers.



**Owen McLeod, SAALC**

An adept speaker merging diverse expertise, Owen combines a rich background in recreation, finance, and sports. With hands-on roles as both athlete and administrator in surf lifesaving and multiple canoe/kayak disciplines, his insights transcend conventional boundaries. Passionate about fostering a circular economy, Owen envisions environmental sustainability in recreational facilities. Their presentation promises an engaging blend of experience and fervour, illustrating the potential for a greener future within the realm of sports and recreation.



**Jennie Courtney, HumanAbility**

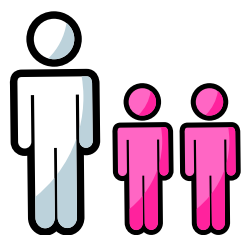
With over 15 years' experience in communications, engagement and change management, Jennie loves nothing more than bringing people together to work collectively on big issues to make a positive impact. Having most recently navigated the complexities of hospital, community, aged, and disability care in regional Victoria, amidst the challenges posed by the pandemic,

Jennie is acutely aware of the challenges facing the care and support industries now, and into the future. Additionally, Jennie brings a wealth of knowledge in the education and skills landscape, having previously worked in university careers education and development and looks forward to working across the nation to gather insight and ideas from industry.



# ARE YOU IN RATIO?

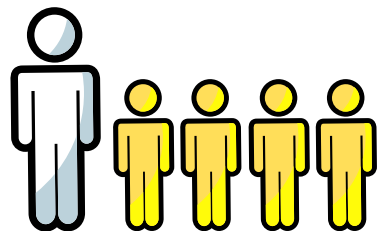
## NEW POOL SUPERVISION RATIOS



**MAXIMUM RATIO: CHILDREN UNDER 5**

**1 ADULT TO  
2 CHILDREN AGED 0-4 YEARS**

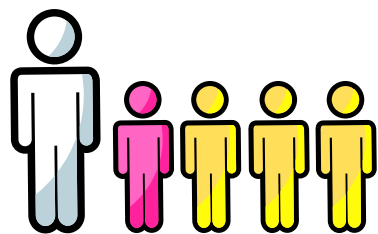
Children **0-4 years of age** **MUST** be accompanied in the water at all times by a parent/caregiver.



**MAXIMUM RATIO: CHILDREN UNDER 10 (5-9)**

**1 ADULT TO  
4 CHILDREN AGED 5-9 YEARS**

Children **5-9 years of age** **MUST** be **ACTIVELY SUPERVISED** all times by a parent/caregiver.



**MAXIMUM COMBINATION RATIO:**

**1 ADULT TO 1 CHILD AGED 0-4 YEARS AND  
3 CHILDREN AGED 5-9 YEARS**

If an adult has one child **0-4 years of age**, they can only have a maximum of three children aged **5-9 years old**.





# SPONSORS & EXHIBITORS

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## SPONSORS & EXHIBITORS



### Principal Sponsor - The Y, YMCA South Australia

Established in 1850, YMCA SOUTH AUSTRALIA is one of Australia's oldest and most respected community organisations. The YMCA delivers first-class recreation management services along with a range of community programs and services to help build happy, healthy communities.



### Lunch Sponsor - Jonas Leisure

Jonas Leisure are the go to people empowering fitness and leisure providers to realise new heights for their businesses. Jonas Leisure connects you with innovative software solutions that transform your business, boost your efficiency, and make your life easier. Jonas Leisure brings together a leading range of products that are designed to give our customer's options and ensure they find the right fit every time. It's all part of our quest to deliver great value software that can be tailored to each individual customer's needs.

Jonas Leisure's dedication to customer service shines through in everything we do, from our 24/7 support across all products to our Software for Life policy, which means you'll always have access to upgrades and enhancements free of charge.



### Delegate Bag & Trade Exhibition

Fluidra is a market leader in supplying equipment to the commercial aquatics industry both here in Australia and worldwide. Having over 50 years' experience, Fluidra can offer solutions for all your filtration, heating and competition equipment requirements. With some of the most respected brands in the industry including SR Smith, Sunbather, Astralpool and Cepex, Fluidra is the ideal partner to provide you with the perfect pool solution. enhance pool safety across the globe.



### Lanyard Sponsor

Hydrilla is South Australia's leading commercial pool construction and maintenance team. Their extensive experience combined with a suite of services provides a vital support resource for their clients. From renovations and repairs through to regular servicing, preventative maintenance, and product sales Hydrilla set the benchmark for the aquatics industry.

## SPONSORS & EXHIBITORS



### International Quadratics - Trade Exhibition

With a combined history of over 150 years, International Quadratics and Pierce Pool Supplies have been synonymous names within the Aquatic and Leisure Industry. The company has an extensive range of quality fitting & fixtures, pool accessibility, signs, cleaning products, fitness & learn to swim equipment, water testing, chemical dosing, and chemicals for both commercial and domestic swimming pools. International Quadratics is also the home of the most advanced mineral pool system, Theralux. Theralux complete mineral pool system harnesses an advanced natural purification system with magnesium enriched minerals.



### Prominent - Trade Exhibition

ProMinent is a manufacturer of equipment and systems for chemical fluid metering and monitoring. With headquarters in Heidelberg, Germany, the ProMinent Group has over 2,700 employees worldwide. With subsidiaries in more than 60 countries and more than 53 authorised agencies, ProMinent offer worldwide service and backup. ProMinent Fluid Controls in Australia has been operating since 1976 and is focused on the manufacture, supply, installation and service of Chemical Dosing and Water Treatment Systems and all associated equipment. Head office is in Belrose Sydney, with branch offices in VIC, QLD & WA, distributors in other states and New Zealand.



### IXOM - Trade Exhibition

Ixom commenced as a standalone business on 2 March 2015, separating from Orica Australia Pty Ltd. With more than 1,000 employees globally, Ixom is a market leader in water treatment and chemical distribution in Australia and New Zealand, with a growing presence in South East Asia and North America. Ixom also has a proud and long history of supplying chemicals for agriculture, mining, life sciences, building and construction. Whether it is the fresh and clean water you drink, the many household products you use, the foods you eat – Ixom is part of every household in one way or another.



## SPONSORS & EXHIBITORS



### VACSWIM SA - Trade Exhibition

VACSWIM is the leading South Australian Government supported initiative to provide pre and primary school-aged children (aged 3 to 12 years old) with opportunities to develop a range of skills and positive experiences in the areas of water safety, confidence and competence. As an extension of the VACSWIM program, participants 13 to 15 years can take part in the extension programs at select locations, meaning the participants can carry on their learning.

Programs are offered as 5-day blocks across over 100 locations in regional and metro SA, there's bound to be one near you!

Enjoy a lifetime of safe recreation on, in and around the water, spread the word to friends and family to fill your December and January with water safety and fun.



South Australia

### Surf Life Saving SA - Trade Exhibition

Through our training and education programs, we equip individuals and the community with skills that can help save a life. Surf Life Saving SA has been providing a range of lifesaving and first aid courses to organisations, individuals and the community for over thirty years.

From education about how to keep yourself and others safe at the beach to providing first aid training to anyone in the workplace, home or community, our training and education programs take the essence of the lifesaving movement off the beach and into the community.

Saving lives is at the core of what we do. So who better to learn vital lifesaving and first aid skills from than the lifesaving experts.

**HEY DIDDLE**  
WINES

### Hey Diddle Wines - Speakers Gift Sponsor

From little things, big things come. What do you get when you cross 2 Port Adelaide players, an avid winemaker and a pipe dream... Hey Diddle Wines. Tom Jonas (TJ), Brad Ebert (Ebo) and Ben Chipman (Chippy) have combined forces to produce some of the most interesting and sought after wine from the Barossa region. Different grape variants, modern techniques and a funky and fresh brand have contributed to creating Hey Diddle as we know it.





Watch your child, not your phone.



## SPONSORS & EXHIBITORS



SMARTER CLUBS | SAFER CLUBS



CLUBS FOR COMMUNITIES  
Proudly supported by Clubs SA

### Clubs SA Membership

Do you need help running your sporting or community Club?

Whether you need advice and assistance on liquor licensing, Club governance, WHS, lotteries and fundraising, workplace relations and volunteer management, Clubs SA is here to help.

Clubs SA provides local, expert advice and resources on anything to do with running a safe, compliant, and sustainable South Australian not for profit Club.

These services are provided in a friendly and easily understood way and range from onsite personal visits to phone calls, emails and online through our dedicated Members Only site.

As the only Peak Body representing licensed Clubs in South Australia and with over 100 years' experience, why not give Clubs SA a call to find out how we can make things so much easier for you, your committee, and your Club.

Contact Clubs SA on [8290 2200](tel:82902200) now to find out how to become a Clubs SA Member.



**YOUR CHILD YOUR FOCUS**

**UNDER 10yrs** always keep them in sight.

**UNDER 5yrs** always keep them within arms reach.



**WATCH  
AROUND  
WATER**

**LIFE  
SAVING  
SA**



Government of South Australia

Office for Recreation, Sport and Racing



**CLUBS FOR COMMUNITIES**  
Proudly supported by Clubs SA

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